

## Forbo

|                     |                                        |
|---------------------|----------------------------------------|
| Land                | Schweiz                                |
| Versammlungstermin  | Freitag, 5. April 2024 14:30           |
| Versammlungsort     | Casino Zug, Artherstrasse 2, 6300 Zug  |
| Art der Versammlung | Ordentliche Generalversammlung         |
| Wertpapiere         | ISIN CH0003541510, Valor number 354151 |

## Traktanden

| Traktandum | Vorschlag                                                                                           | Stimmempfehlung<br>Ethos |
|------------|-----------------------------------------------------------------------------------------------------|--------------------------|
| 1.1        | Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung                          | DAFÜR                    |
| 1.2        | Genehmigung des Nachhaltigkeitsberichts                                                             | DAGEGEN                  |
| 2          | Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung                              | DAFÜR                    |
| 3          | Verwendung des Bilanzgewinns und Festsetzung der Dividende                                          | DAFÜR                    |
| 4          | Statutenänderung                                                                                    |                          |
| 4.1        | Schaffung eines Kapitalbands                                                                        | DAGEGEN                  |
| 4.2        | Statutenänderung: Virtuelle Generalversammlung                                                      | DAGEGEN                  |
| 4.3        | Weitere Änderungen der Statuten                                                                     | DAGEGEN                  |
| 5.1        | Konsultativabstimmung über den Vergütungsbericht                                                    | DAGEGEN                  |
| 5.2        | Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats                  | DAGEGEN                  |
| 5.3        | Verbindliche prospektive Abstimmung über die fixe Vergütung der Geschäftsleitung                    | DAFÜR                    |
| 5.4        | Verbindliche retrospektive Abstimmung über die kurzfristige variable Vergütung der Geschäftsleitung | DAFÜR                    |
| 5.5        | Verbindliche prospektive Abstimmung über die langfristige variable Vergütung der Geschäftsleitung   | DAFÜR                    |
| 6          | Wahlen in den Verwaltungsrat                                                                        |                          |
| 6.1        | Wiederwahl von Herrn This E. Schneider                                                              | DAFÜR                    |
| 6.2        | Wiederwahl von Herrn Michael Pieper                                                                 | DAFÜR                    |
| 6.3        | Wiederwahl von Frau Claudia Coninx-Kaczynski                                                        | DAFÜR                    |
| 6.4        | Wiederwahl von Frau Dr. Eveline Saupper                                                             | DAFÜR                    |
| 6.5        | Wiederwahl von Herrn Vincent Studer                                                                 | DAFÜR                    |
| 6.6        | Neuwahl von Herrn Jörg Kampmeyer                                                                    | DAFÜR                    |
| 6.7        | Neuwahl von Herrn Bernhard Merki                                                                    | DAFÜR                    |
| 7          | Wahlen in den Vergütungsausschuss                                                                   |                          |
| 7.1        | Wiederwahl von Frau Claudia Coninx-Kaczynski als Mitglied des Vergütungsausschusses                 | DAGEGEN                  |
| 7.2        | Wiederwahl von Herrn Michael Pieper als Mitglied des Vergütungsausschusses                          | DAGEGEN                  |
| 7.3        | Neuwahl von Herrn Bernhard Merki als Mitglied des Vergütungsausschusses                             | DAFÜR                    |
| 8          | Wiederwahl von KPMG als Revisionsstelle                                                             | DAFÜR                    |
| 9          | Wiederwahl von Herrn René Peyer als unabhängigen Stimmrechtsvertreter                               | DAFÜR                    |
|            | Verschiedenes                                                                                       | DAGEGEN                  |

## Report issued:

20.03.2024

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