

## Sulzer

|                     |                                             |
|---------------------|---------------------------------------------|
| Land                | Schweiz                                     |
| Versammlungstermin  | Dienstag, 16. April 2024 10:00              |
| Versammlungsort     | Eulachhallen, Wartstrasse 73, in Winterthur |
| Art der Versammlung | Ordentliche Generalversammlung              |
| Wertpapiere         | ISIN CH0038388911, Valor number 3838891     |

## Traktanden

| Traktandum | Vorschlag                                                                              | Stimmempfehlung<br>Ethos |
|------------|----------------------------------------------------------------------------------------|--------------------------|
| I          | Organisatorische Hinweise                                                              | ENTHALTUNG               |
| II         | Generelle Weisung zur angekündigten Vorschläge                                         | DAGEGEN                  |
| III        | Einzelanweisung zur angekündigten Vorschläge                                           |                          |
| 1.1        | Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung             | DAFÜR                    |
| 1.2        | Konsultativabstimmung über den Vergütungsbericht                                       | DAGEGEN                  |
| 2          | Genehmigung des Nachhaltigkeitsberichts                                                | DAGEGEN                  |
| 3          | Verwendung des Bilanzgewinns und Festsetzung der Dividende                             | DAFÜR                    |
| 4          | Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung                 | DAFÜR                    |
| 5.1        | Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats     | DAGEGEN                  |
| 5.2        | Verbindliche prospektive Abstimmung über die gesamte Vergütung der Geschäftsleitung    | DAGEGEN                  |
| 6          | Wahlen in den Verwaltungsrat                                                           |                          |
| 6.1        | Wiederwahl von Frau Dr. Suzanne Thoma als Mitglied und Präsidentin des Verwaltungsrats | DAGEGEN                  |
| 6.2.1      | Wiederwahl von Herrn David Metzger                                                     | DAFÜR                    |
| 6.2.2      | Wiederwahl von Herrn Alexey V. Moskov                                                  | DAFÜR                    |
| 6.2.3      | Wiederwahl von Herrn Markus Kammüller                                                  | DAFÜR                    |
| 6.2.4      | Wiederwahl von Frau Dr. Prisca Havranek-Kosicek                                        | DAFÜR                    |
| 6.2.5      | Wiederwahl von Herrn Dr. Hariolf Kottmann                                              | DAFÜR                    |
| 6.2.6      | Wiederwahl von Herrn Per Utnegaard                                                     | DAFÜR                    |
| 7          | Wahlen in den Vergütungsausschuss                                                      |                          |
| 7.1        | Wiederwahl von Herrn Alexey V. Moskov als Mitglied des Vergütungsausschusses           | DAFÜR                    |
| 7.2        | Wiederwahl von Herrn Markus Kammüller als Mitglied des Vergütungsausschusses           | DAFÜR                    |
| 7.3        | Wiederwahl von Herrn Dr. Hariolf Kottmann als Mitglied des Vergütungsausschusses       | DAFÜR                    |
| 8          | Wiederwahl von KPMG als Revisionsstelle                                                | DAFÜR                    |
| 9          | Wiederwahl von Proxy Voting Services GmbH als unabhängigen Stimmrechtsvertreter        | DAFÜR                    |

## Report issued:

28.03.2024

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