

Ascom

Pays	Suisse
Date de l'assemblée	mardi 16 avril 2024 14:00
Lieu de l'assemblée	Theater Casino Zug, Artherstrasse 2–4, 6300 Zug
Type d'assemblée	Assemblée générale ordinaire
Titres	ISIN CH0011339204, Valor number 1133920

Ordre du jour

Point	Proposition	Position de vote d'Ethos
1	Approbation du rapport annuel et des comptes statutaires	POUR
2	Approbation des comptes consolidés	POUR
3	Vote consultatif sur le rapport de rémunération	POUR
4	Approbation du rapport de durabilité	CONTRE
5	Décision sur l'emploi du bénéfice et sur le dividende	POUR
6	Décharge aux membres du conseil d'administration	POUR
7.1	Elections au conseil d'administration	
7.1.a	Réélection de Dr. Valentin Chaperro Rueda	POUR
7.1.b	Réélection de Mme Nicole Burth Tschudi	POUR
7.1.c	Réélection de M. Laurent Dubois	POUR
7.1.d	Réélection de M. Jürg Fedier	POUR
7.1.e	Réélection de M. Michael Reitermann	POUR
7.1.f	Election de Dr. Monika Krüsi Schädle	POUR
7.2	Réélection de Dr. Valentin Chaperro Rueda en tant que président du conseil d'administration	POUR
7.3	Elections au comité de nomination et rémunération	
7.3.a	Réélection de Mme Nicole Burth Tschudi au comité de nomination et rémunération	POUR
7.3.b	Réélection de M. Laurent Dubois au comité de nomination et rémunération	POUR
7.3.c	Election de Dr. Monika Krüsi Schädle au comité de nomination et rémunération	POUR
7.4	Réélection de KPMG en tant qu'organe de révision	POUR
7.5	Réélection de M. Franz Müller en tant que représentant indépendant	POUR
8.1	Vote contraignant prospectif sur la rémunération totale du conseil d'administration	POUR
8.2.a	Vote contraignant prospectif sur la rémunération fixe de la direction générale	POUR
8.2.b	Vote contraignant prospectif sur la rémunération variable à court terme de la direction générale	POUR
8.2.c	Vote contraignant prospectif sur la rémunération variable à long terme de la direction générale	POUR
	Divers	CONTRE

Report issued:

27.03.2024

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).



Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89